



## COMPANY DESCRIPTION

Founded in 2009, Zia's Italian Caffè & Gelato Bar is located in the El Dorado Hills Town Center. We are a rapidly growing, Italian inspired espresso, gelato, and pastry shop, focused on serving delicious, high quality, inventive food that embraces the passion of Italy. We serve made-from-scratch breakfast and dessert pastries, Italian Piadine, house made gelato, and espresso based drinks. Our menu changes frequently based on locally available products. We make our pastries and desserts in house with local and/or organic ingredients. We have an amazing customer base, a happy and competent staff, and dedicated and passionate owners. Zia's has won many accolades from Style magazine, and the local newspapers. Zia's was awarded 2015 Small Business of the Year from the El Dorado Hills Chamber of Commerce. Learn more about us at [ziasgelato.com](http://ziasgelato.com), or on our Facebook page at [facebook.com/ziasgelato](https://facebook.com/ziasgelato)

## JOB DESCRIPTION

We are looking for bakers and pastry chef assistants to assist in taking our restaurant to the next culinary level. We are seeking those with a love for scratch baking, creative food ideas, an ability to have clear and honest communication, and a desire to be a part of a growing & thriving fast-paced restaurant with lots of heart that has fast become a vibrant community hub and gathering place. We expect professionalism, a positive attitude and strong work ethic, and a willingness to follow direction from restaurant owners, retail management, and other baking staff.

General job duties include:

- Creating menu items with the most efficient use of products, with little to no waste.
- Possessing a work ethic that seeks to exceed expectations.
- Having the desire to learn and be able to receive constructive feedback
- Maintaining kitchen equipment
- Following safety and sanitary practices, maintenance and regulatory compliance for the kitchen area
- Ensuring all menu items are made according to recipe, displayed and plated beautifully and consistently
- Keeping kitchen, dish, and storage areas clean and extremely well organized
- Checking and balancing product inventory from previous day of business
- Maintain full and proper uniform appearance and general personal hygiene.

**Job requirements include:**

- At least 6 months kitchen experience, experience with scratch baking is a plus
- Ability to work cleanly and efficiently with a strong sense of urgency
- Able to work well under pressure
- Great people skills and interpersonal skills
- Must be able and willing to work a flexible schedule of early mornings, weekends and holidays
- Valid Food Handlers Card / Servsafe Certification
- Able to stand for prolonged periods of time and lift up to 50 lbs, sometimes repeatedly.

